



## UDUK GOVERNANCE POLICY – JULY 2024

### **INTRODUCTION**

The purposes of this document are to set out the framework and guidelines in which UDUK is governed. It also sets out steps towards a full UDUK constitution and future organisational structure.

### **COMMITTEE STRUCTURE**

The committee consists of a mixture of named roles and generic advisory roles. People in advisory roles are typically veterans of university darts, and largely offer expertise across a number of topics.

All roles, bar President, are 1 academic year terms. President terms are for 3 academic years, unless the incumbent President wishes to step down prior to the completion of their term, thus triggering a presidential election. Ideally, the President should aim to bring one or more people onto the committee in the final year of the President's term, with the intention of one of them being a strong candidate to be the next president in the following academic year.

Other committee members may be chosen either by interview or by election, with the method of selection up to the President. It is expected that roles will become vacant each academic year, as previous committee members find work or are otherwise no longer able to commit fully. The President may vary their approach year-on-year, or even depending on interest in specific roles in a given year. In exceptional circumstances, it may be deemed necessary by the President to remove sitting committee members from their roles. If this were to occur, then it may be required to appoint a replacement committee member during the academic year.

The committee roles for 2024/25 (and an overview of their responsibilities) are as follows:

- **President:** Growth, Operations, Finance and Discipline.
- **Vice President:** Media, Outreach, Publicity and Secretarial work.
- **Events Officer:** Organising + running existing events and introducing new events.
- **Development Officer:** Growth, partnerships, affiliations and sponsorships.
- **Welfare & Inclusion Officer:** Welfare, safeguarding, inclusion and diversity.
- **Leagues Officer:** Onboarding teams, registration processes, rule enforcement.

### **DISCIPLINARY PANEL**

In addition to the aforementioned committee structure, there exists a 3 person panel for initially handling disciplinary matters. This panel consists of the President and 2 selected committee members, with a focus on choosing those who are unlikely to have a conflict of interest with the majority of reported issues.

In the case that wider committee discussion is required, or when one or more committee members pose a conflict of interest to the disciplinary matter at hand, then the matter may be opened up to other committee members.

The panel is responsible for investigating the facts of any incidents, discussing with involved parties in a sensitive and appropriate manner, and then compiling a report. As part of this report, appropriate and sensible sanctions or warnings will be considered, with all involved parties made aware of the outcomes in a timely manner. More details about this process can be found in the UDUK Disciplinary Policy.

### ***EXPENSES***

UDUK does not currently have a major financial sponsor. This means that any expenses currently paid are withdrawn from either the league fees budget or from the budget of a specific event. Until such time as a major financial sponsor comes on board, it is the position of the President that expenses should only be paid in rare circumstances, such as only 1 committee member being able to attend an event, and their attendance being mandatory to the event proceeding.

### ***LEGAL STATUS OF UNIVERSITY DARTS UK***

Whilst UDUK is not currently a registered company, it instead operates as an entity with clubs and societies status. This is the category of organisation that UDUK is currently registered as with its banking provider. In the near future, it may be positive to explore becoming a registered company. This may open up a range of further opportunities for UDUK, and provide additional powers and protections in relation to event hosting and sponsorship.